

**President’s Mid-Quarter Update
to the Board of Trustees
November 1, 2025**

This report serves to provide members of the Ozarka College Board of Trustees with information regarding Ozarka College activities and accomplishments.

Upcoming Events of Interest

- November 1 Casino Night
- November 3 Career Pathways Site Visit
- November 3-5 LPN ATI Live Review
- November 7 Tri-County Board of Realtors Dinner
- November 13 Mountain View Technical Center Open House
- November 17 Modern Woodmen Event
- November 26 NAESC Board Meeting
- December 5 Ozarka Holiday Event
- December 8 Nursing Banquet
- December 9 LPN & RN Capping and Pinning
- December 12 FFA District Leadership Competition – Ash Flat
- December 18 NADT Parent Observation

Previous Events of Interest

- October 28 College Planning Day
- October 24 Welding Contest
- October 21 Ash Flat Fall Festival
- October 10 Culinary Preview Day
- October 9 Arkansas State Police Leadership Development Class – Ash Flat
- October 8 American Red Cross Blood Drive
- October 4 Mountain View Fall Concert
- October 4 Friends of the Paul Weaver Library Book Sale
- September 25 Golf Tournament

COLLEGE GOVERNANCE & CURRENT POINTS OF INTEREST

Dear Members of the Board,

As we move through the midpoint of the fall term, I want to share a brief update on several key areas of progress across the College. Our teams continue to make steady strides on strategic initiatives, campus improvements, and policy review efforts—all aimed at strengthening Ozarka’s mission and long-term sustainability.

Government Shutdown Impact

The recent federal government shutdown has temporarily affected several programs across higher education, including Ozarka’s Career Pathways Initiative (CPI), a TANF-funded program supporting low-income parents pursuing postsecondary education. Due to the shutdown, CPI operations have been temporarily suspended, resulting in the furlough of two Ozarka employees.

To support continuity and minimize disruption, Ozarka is continuing to pay the institutional portion of their salaries and maintain full employee benefits during the suspension. Additionally, we are using Foundation resources from a Student Emergency Fund to provide direct support to CPI students—primarily for fuel assistance, childcare, and other essential needs. Staff will continue to utilize their institutionally supported time to monitor communications, remain responsive to CPI participants, and coordinate readiness for program reinstatement once federal funding resumes.

Board Policy Review Underway

Committees have begun a systematic review of assigned sections of the Board Policy Manual, focusing on clarity, compliance, and alignment with current College practices. The process emphasizes distinguishing between Board-level policy and administrative procedure to ensure appropriate governance and operational consistency. This structured review will continue over the next 18–24 months, culminating in a streamlined, up-to-date policy framework.

Given the growing volume of proposed updates and new policy recommendations, Chair Wright has established a Special Committee for Board Policy Review to review and vet policy recommendations prior to their submission to the full Board of Trustees for consideration and approval. The committee is comprised of Trustees Ben Cooper, Gayle Cooper, and Pam Setser.

Construction Projects

Our construction and facilities projects are progressing well. The Skilled Trades Facility site work at Melbourne continues on schedule, with groundwork and utility preparation, footings and concrete completed. Red iron and side panels are up; awaiting roof metal put on next week and the project will be in the dry. This project represents a significant investment in our regional workforce capacity and hands-on training opportunities for students. For reference, this project was made possible by the \$1.5M workforce grant from ADHE secured in late 2024 to provide funding for construction, startup equipment, and initial faculty salaries.

Construction will commence again at the MV Tech Center in the coming months to add a lean-to structure to the front of the lab spaces creating a covered outdoor welding and construction lab space expansion. Phase II of an Entergy funded tech center grant, the covered outdoor space with provide infrastructure for field-like workforce simulations.

Concurrently, ongoing maintenance and improvement efforts across all campuses ensure we continue providing safe, functional, and welcoming learning environments.

Easement Progress

The College has received and reviewed the formal easement request from DJS Farms, LLC along the western boundary of the Ash Flat campus. As you recall, the easement will create a reciprocal access road and culverted entry points, improving access for both parties while supporting future development and infrastructure alignment. Discussions remain constructive and centered on ensuring mutual benefit and long-term campus access planning. Through collaboration we are nearing finalization of the easement and recording with Sharp County and coordinating with NAEC on utility placement and the necessary adjustments.

Signage Projects

New campus and directional signage projects are advancing through design, placement exploration, and securing funding stages. Updated signage will enhance visibility, consistency, and branding across all Ozarka locations, further supporting wayfinding for visitors and promoting institutional identity throughout our service area.

“It’s beginning to look a lot like Christmas...”

As we take off our masks and costumes at the close of October, Ozarka and all who enter will begin to notice a shift to fully embrace the holiday season. With Thanksgiving and the Holiday Event fast approaching, fall finals and the Christmas break will be here before we know it. This is a time of year we will find some time to come together to decorate for the holidays and share in some things that bring us all together: food, fellowship, and a little fun.

I continue to be proud of the progress we’re making together—steady, thoughtful, and always aligned with our mission of providing life-changing education and opportunity.

Upcoming Board Meeting Dates

- Thursday, December 18, 2025
- Thursday, March 19, 2026
- Thursday, May 21, 2026

Tentative Discussion Items for Next Board of Trustees Meeting

- Retirement Plan Co-Fiduciary
- Comprehensive Signage Plan
- Enrollment Management

Tentative Action Items for Next Board of Trustees Meeting

- End-of-Month and Year-to-Date Financial Reports
- Board Policies Approval

Kudos

- **Advancement Team:** A big shoutout to the entire Advancement crew for another outstanding season of fall fundraising events and a successful Scholarship Reception. This past weekend's **Casino Night** capped a record season of raising both awareness and funds for Ozarka students and programs. Special appreciation to **Marcus and Dawsyn** for stepping up amid staffing challenges and personal hardships—your dedication has not gone unnoticed.
- **Maintenance & Grounds:** Heartfelt thanks to our maintenance and grounds teams for keeping our campuses welcoming and beautiful. Your work provides the foundation for everything we do, and our facilities have never looked better.
- **Workforce Development & Tech Centers:** Kudos to **Dawsyn Cole** and our regional **tech center faculty** for launching Ozarka's first short-term **HVAC training**, coordinating a successful **Welding Competition**, and preparing for the upcoming **Mountain View Tech Center Open House (Nov. 13)**. Your ongoing partnerships with local industry continue to create life-changing opportunities for our students.
- **Staff Council:** Thank you to the **Staff Council** for organizing events and fundraisers that directly support students and employees. Your compassion and commitment to helping those in need exemplify the Ozarka spirit.
- **Policy Review Committees:** Appreciation goes to all committee members working diligently on the **Board Policy Review** process. Your careful attention ensures our campuses remain safe, compliant, and well-governed.
- **Ash Flat Fall Festival:** Finally, a big congratulations to everyone involved in the **Ash Flat Fall Festival**, which welcomed over **300 students and families**—a wonderful event that truly showcased community and Ozarka pride!

AREA HIGHLIGHTS

Academics

Dr. Chris Lorch, Provost

- Met with representatives from the Underwood School to discuss college course opportunities for homeschooled students.
- Met with representatives from ADHE to discuss Common Course Numbering implementation.
- Met with Campus Directors, Director of Admissions, and Career Coaches to discuss enrollment strategies.
- Met with representatives from the Mountain View School District to discuss student success initiatives.
- Met with Viola High School administration to discuss possible student enrollment in technical training programs.
- Met with Melbourne High School administration to discuss partnership in grant opportunities.
- Met with counselors from Highland High School to discuss student success.
- Cooked hot dogs for the Ash Flat Fall Festival.
- Met with representatives from the bookstore to assess future needs.

Student Services

Zeda Wilkerson, Vice President

- Campus Safety Committee conducted campus-wide fire drill on October 2nd.
- Facilitated meeting with Bookstore on current and possible future services.
- Registrar's Office - Tiffney Miller and Kelly checked inventory and placed an order for regalia.
- Career Coach Grant - The Mountain View Campus site visit went great with no findings—kudos to Lori Coleman for doing such a great job! IZard County Consolidated, Melbourne, Mountain View, and Rural Special have all held FAFSA nights, and I would like to thank Chrisha Savell for helping us make these events a success.
- Career Pathways - FY23 DHS Audit had no findings; all performance measures are currently being met, with a site visit scheduled for November 3rd.
- The Perkins Department conducted four resume & interview workshops, purchased and tagged equipment for the CNA and Culinary Programs, and Candice attended ACC Conference plus began her Career Development Facilitator Training.
- TRIO conducted budgeting workshops at Ash Flat and Mountain View, and two educational enrichment trips were held.
- Chris Mosley and I conducted Health and Wellness checks in student housing, and rewarded students with a cookout for a job well done keeping their units in good shape.

Operations and Infrastructure

Scott Pinkston, Vice President

- Aviation
 - Welcomed Ethan Richardson as part-time Aviation Maintenance.
 - Added Gideon Spray and Mason Goers as part-time Flight Instructors.
- Information Systems
 - Implemented the DegreeVerify service through the National Student Clearinghouse, allowing employers and background screening companies to verify Ozarka degrees online.
 - Completed the Non-Credit Workforce Education and Training Files, Fall Term File, and Student Financial Aid reporting to ADHE.
 - Submitted the Fall IPEDS report (due October 15).
 - Assisted with Fall financial aid disbursements and file submissions to ADHE
 - Preparing for the IPEDS Winter Collection opening December 3, 2025, which includes: Cost II, Student Financial Aid (SFA), Graduation Rates (GR), 200% Graduation Rates, Admissions and Outcomes Measures
 - Attended the AREON Conference on October 7–8 in Little Rock.
 - Installed hardware to enable key fob door access for the Fitness Center.
 - Continuing work on file layout changes for the state-level AASIS S4 conversion, which will allow financial transaction reporting to DFA.
 - Ported campus credit card processing software to accommodate the latest Braintree API changes.

- Continue active monitoring and analysis of the SIEM (Security Information and Event Management) system to detect, investigate, and respond to potential security threats, anomalies, and system vulnerabilities across campus networks and servers.
- Maintenance and Physical Plant
 - Replaced the metal door at the Fitness Center entrance with a new glass/storefront door.
 - Repaired two water leaks: one near the Hall Building (caused by a shifting underground rock) and one near the Nursing Building (caused by a failed original copper-to-PVC adapter). The campus is currently leak-free.
 - Repaired electrical wiring in a light pole near the Hall Building damaged by birds.
 - Replaced the main motor in the Student Services Center air conditioner (previous motor lasted approximately 10 years).
 - Installed a new metal roof on the storage building at the Mountain View Campus (replacing the old shingle roof).
 - Ran electrical wiring for a new air compressor in the Skilled Trades Lab on the Melbourne Campus.

Advancement and Workforce Development

Marcus Orf, Vice President

- Hosted Golf Tournament on Thursday, September 25 with recording breaking numbers. (A. Killian)
- Hosted annual Fall Concert with record breaking attendance. (A. Killian)
- Preparing to host the annual Casino Night event. (A. Killian)
- Held Scholarship Reception on Tuesday, September 16. (A. Killian)
- Coordinated the very first short-term HVAC training. (D. Cole)
- Helped multiple students obtain employment with local industry partners. (D. Cole)
- Coordinated all marketing material and plans during the last quarter of the year. (D. Cole)
- Hosted and organized our annual welding contest with the largest attendance yet. (D. Cole)

Satellite Campuses

- Ash Flat
 - AllSteel Guest Speaker – September 22
 - Highland, Mammoth Spring, Salem, and Viola Seniors Toured Campus & Technical Center throughout September and October.
 - College Transfer Fair – October 6
 - Arkansas State Police Law Enforcement Training – October 9
 - Ash Flat Campus Fall Festival – October 27
- Mountain View
 - Kim Williams, Arkansas Single Parent Scholarship regional manager, on campus to meet with students who have applied for ASPS funding – September 30

- Arkansas Rehab reps on campus – October 2
- Ozarka Foundation Fall Dinner and Concert – October 4
- Theatre Squared troupe on campus to present Shakespeare play; MVHS 10th graders on campus to watch – October 9
- Arkansas Department of Health and Ozarka MV LPN students hosted a flu clinic – October 14
- TRIO hosted a Financial Literacy workshop for all Ozarka students – October 23
- Attended Shirley High School College Fair – October 29
- Fall Chili and Soup luncheon for students – October 30

Staff Council

Valerie Long, Staff Council Vice President

- Halloween Costume Contest – Thursday, October 30
 - There will be a student category and a faculty/staff category for each campus.
 - Photos will be posted on Facebook for voting on October 30 at 12:00 p.m. through October 31 at 12:00 p.m.
- Soup & Chili Cook-off – Tuesday, November 4
 - Faculty, staff, and students will gather in the Student Services Center café at 11:00 a.m. to sample and vote for their favorite soup or chili.
 - Staff Council is partnering with SGA again this year to promote the annual food and toy drives at the cook-off.
- Professional Development
 - For the fall semester, Staff Council recommended a webinar on social media and mental health.
 - The Professional Development Subcommittee of Staff Council will meet on Friday, November 21 to begin planning a workshop for the spring semester.

Finance

Amber Rush, Vice President of Finance

- FY 2025 financial statements were completed and submitted to DFA for the annual closing book, and ADHE institutional finance reports for FY 2025 are also finalized.
- Student drops for non-payment are complete—thanks to the diligent efforts of Kelly and Amber Lee, only two students were dropped this term.
- While not yet reflected in the September report, all major fall financial-aid disbursements have been processed as of the end of October.
- Cash and liquidity remain stable, audit preparation is underway, and all reporting and procurement deadlines are on track.
- A new door has been installed at the Fitness Center, and security cameras have been added in preparation for the upcoming extended hours. Patrons will soon receive key fobs granting access through the new entrance. These improvements are expected to be fully implemented by January following a brief testing period this fall. Huge thanks to the IT and Maintenance departments for their excellent collaboration on this project.

Monthly Financial Reports

Ozarka College Unrestricted Current Funds July 1, 2025 through September 30, 2025						
	Approved 2025 - 2026 Budget	Revised 2025 - 2026 Budget	Actual Month to Date Revenue/Expense	Actual Year to Date Revenue/Expense	Budgeted Balance to Collect or Balance to Expense	Percentage Realized To Date
Revenues:						
Tuition & Related Fees	2,405,135	2,405,135	646,038	770,410	1,634,725	32.03%
Program & Course Related Fees	1,941,880	1,841,880	129,324	152,046	1,689,835	8.25%
Testing Services	251,290	261,290	39,971	44,624	216,466	17.15%
Sales Tax Proceeds	558,224	558,224	40,839	40,839	617,385	6.20%
Interest Income	68,049	68,049	8,100	23,804	44,245	34.98%
Other Income	86,000	86,000	856	25,755	60,234	29.96%
General Revenue	3,183,318	3,183,318	311,892	863,921	2,319,397	27.14%
Workforce 2000 Funding	1,271,840	1,271,840	105,987	317,960	953,880	25.00%
Tech Center Revenue	160,935	160,935	0	0	160,935	0.00%
Auxiliary Income - Culinary Café	6,600	6,600	1,582	2,423	4,177	36.71%
Auxiliary Income - Student Housing	75,000	75,000	9,008	30,842	44,158	41.12%
Total Unrestricted Revenues	10,018,271	10,018,271	1,293,596	2,272,834	7,745,437	22.69%
Expenses:						
Regular Salaries	4,960,025	4,960,025	399,825	1,049,526	3,910,499	21.16%
Extra Help Salaries	78,800	78,800	6,770	15,720	63,080	19.85%
Fringe Benefits	1,676,221	1,676,221	118,738	321,944	1,354,277	19.21%
Supplies & Services	2,146,572	2,146,572	242,366	540,374	1,606,198	25.17%
Travel	84,795	84,795	9,967	18,814	75,981	19.85%
Utilities	550,800	550,800	31,554	149,468	401,332	27.14%
Capital Outlay	156,658	156,658	0	0	156,658	0.00%
Bond Payments	354,400	354,400	0	0	354,400	0.00%
Total Unrestricted Expenditures	10,018,271	10,018,271	809,220	2,095,948	7,922,423	20.92%
			Net Income or (Loss)	176,986		

* Lag in Income Disbursements including:
Federal Aid, State Grants, Etc.

** Extra to payoff the AF Tech Center Loan

Ozarka College

Unrestricted Current Funds - Fiscal Comparison

July 1, 2025 through September 30, 2025

2025 - 2026 Fiscal Year

2024 - 2025 Fiscal Year

	2024 - 2026 Budget	Year to Date Revenue/Expense	Percentage of Budget Realized as of 09/30/2026	2024 - 2026 Budget	Year to Date Revenue/Expense	Percentage of Budget Realized as of 09/30/2024
Revenues:						
Tuition & Related Fees	2,405,135	770,410	32.03%	2,281,800	863,924	37.86%
Program & Course Related Fees	1,041,000	152,045	8.25%	1,879,980	168,345	10.02%
Testing Services	281,250	44,824	17.16%	281,200	46,662	10.02%
Sales Tax Proceeds	858,224	40,839	6.20%	679,300	67,913	14.41%
Interest Income	68,049	23,804	34.98%	45,500	21,741	47.78%
Other Income	86,000	25,768	29.96%	104,520	22,898	21.91%
General Revenue	3,183,318	883,921	27.14%	3,248,265	883,101	27.48%
Workforce 2000 Funding	1,271,840	317,560	25.00%	1,271,840	317,860	25.00%
Tech Center Revenue	160,935	0	0.00%	262,165	0	0.00%
Auxiliary Income - Culinary Café	6,600	2,423	36.71%	6,500	772	11.86%
Auxiliary Income - Student Housing	75,000	30,842	41.12%	96,000	36,085	37.59%
Total Unrestricted Revenues	10,018,271	2,272,834	22.69%	9,937,360	2,461,401	24.77%
Expenses:						
Regular Salaries	4,960,025	1,049,526	21.16%	5,078,040	1,113,366	21.93%
Extra Help Salaries	78,800	15,720	19.95%	78,800	6,450	8.19%
Fringe Benefits	1,676,221	321,944	19.21%	1,599,830	340,710	20.04%
Supplies & Services	2,148,572	540,374	25.17%	2,038,665	502,405	24.07%
Travel	94,795	18,814	19.85%	88,275	10,335	11.71%
Utilities	560,800	149,488	27.14%	519,450	144,100	27.74%
Capital Outlay	156,658	0	0.00%	51,000	0	0.00%
Bond Payments	354,400	0	0.00%	354,400	0	0.00%
Loan Payments	0	0	0.00%	30,900	6,145	16.65%
Total Unrestricted Expenditures	10,018,271	2,095,848	20.92%	8,937,360	2,122,511	21.36%
Net Income or (Loss)		176,986			338,890	

Ozarka College
 Restricted Funds
 July 1, 2025 through September 30, 2025

	Approved 2025 - 2026 Budget	Adjustments to 2025 - 2026 Budget	Revised 2025 - 2026 Budget	Actual Month to Date Revenue/Expense	Actual Year to Date Revenue/Expense	Budgeted Balance to Collect or Balance to Expense
Student Aid Revenues						
AR Challenge Awards	240,000		240,000	1,875	1,875	238,125
AR Concurrent Challenge	250,000		250,000	-	-	250,000
AR Workforce Challenge	50,000		50,000	2,400	2,400	47,600
AR Future Grant	1,250,000		1,250,000	-	513	1,249,487
Federal Work Study	29,937		29,937	-	-	29,937
PELL Grant	2,750,000		2,750,000	1,166,818	1,238,670	1,513,330
FSEOG Awards	50,000		50,000	-	-	50,000
Student Loans - Federal	700,000		700,000	115,970	130,060	569,920
Miscellaneous Scholarships		A	50,000	-	-	50,000
Student Aid Revenues	5,319,937	50,000	5,369,937	1,287,063	1,371,538	3,998,399
Federal Grant Revenues						
Career Pathways Initiative	369,344	C	383,394	20,088	20,088	383,306
Carl Perkins	116,400		116,400	-	-	116,400
Direct & Equitable Grant	45,800		45,800	226	226	45,574
Delta Workforce	40,000		40,000	-	-	40,000
TRIO Grant	331,500		331,500	65,108	79,423	232,077
Federal Grant Revenues	933,044	(15,950)	917,094	85,422	99,737	817,357
State Grant Revenues						
Adult Basic Education Grant	173,458		173,458	9,265	9,265	164,193
Career Coach	208,000		208,000	15,854	21,815	186,185
Education & Training Grant	22,975		22,975	861	861	22,114
Future Fit Grant	-		-	-	-	-
General Adult Education Grant	109,000		109,000	14,588	14,588	94,412
Career Tech Grant		A	252,160	-	-	252,160
Hilled Grant	1,200,000		1,200,000	15,226	34,295	
State Grant Revenues	1,713,433	252,160	1,965,593	55,795	80,823	719,064
Total Restricted Revenues	7,966,414	286,210	8,252,624	1,428,280	1,552,098	5,534,620

	Approved 2025 - 2026 Budget	Adjustments to 2025 - 2026 Budget	Revised 2025 - 2026 Budget	Actual Month to Date Revenue/Expense	Actual Year to Date Revenue/Expense	Budgeted Balance to Collect or Balance to Expense
Student Aid Expenditures						
AR Challenge Awards	240,000		240,000	1,875	1,875	238,125
Arkansas Concurrent Challenge	250,000		250,000	-	-	250,000
AR Workforce Challenge	50,000		50,000	2,400	2,400	47,600
AR Future Grant	1,250,000		1,250,000	-	513	1,249,487
Federal Work Study	28,937		28,937	1,262	1,262	28,675
PELL Grant	2,750,000		2,750,000	1,170,515	1,238,870	1,513,330
FSEOG Awards	50,000		50,000	-	-	50,000
Student Loans - Federal	700,000		700,000	115,970	130,080	568,920
Student Loans - Private	-		-	-	-	-
Miscellaneous Scholarships		50,000	50,000	26,550	26,550	23,450
Student Aid Expenditures	5,319,937	50,000	5,369,937	1,318,572	1,399,350	3,970,587
Federal Grant Expenditures						
Career Pathways Initiative	399,344	C (15,950)	383,394	23,964	60,909	322,485
Carl Perkins	116,400		116,400	7,479	22,575	93,825
Correctional			-			-
Direct & Equitable Grant	45,800		45,800	4,662	9,411	36,389
Delta Workforce	40,000		40,000	21,547	30,518	9,484
TRIO Grant	331,500		331,500	30,622	107,004	224,496
Federal Grant Expenditures	933,044	(15,950)	917,094	88,274	230,415	686,679
State Grant Expenditures						
Adult Basic Education Grant	173,458		173,458	14,073	37,062	136,386
Career Coach	208,000		208,000	16,828	48,591	159,409
Education & Training Grant	22,875		22,875	2,239	4,478	18,497
General Adult Education Grant	109,000		109,000	10,951	25,539	83,461
Career Tech Grant	-	A 252,160	252,160	25,491	28,804	223,556
HIRED Grant	1,550,000		1,550,000	143,260	177,555	1,372,445
State Grant Expenditures	2,063,433	252,160	2,315,593	212,843	321,829	1,993,764
Total Restricted Expenditures	8,316,414	286,210	8,602,624	1,619,688	1,951,594	6,651,030

A = Grant Awarded after budget was prepared

B = Grant Awarded after start of fiscal year

C = Grant Award adjusted after budget was prepared

D = Carryforward from previous year